



**EXECUTIVE BACKGROUND
AND THIRD-PARTY
INVESTIGATIVE SCREENING
SERVICES**

**for
Superintendents & School Leaders**



Zeal Education Group is a top national consulting firm dedicated to helping schools and districts solve their most complex challenges. Our diverse team of over 100 experts—including superintendents, directors, principals, professors, authors, and thought leaders—brings unmatched expertise across every critical area of education.

In addition to leading superintendent searches across the country, Zeal offers a full range of consulting services, including school security audits, cybersecurity and AI integration, curriculum development, financial audits, special education program reviews, family and community engagement, strategic planning, professional development, and more.

To give Boards of Education and hiring committees true peace of mind during leadership transitions, we partner with industry-leading investigators (who are members of the Professional Background Screening Association – PBSA) to provide independent, third-party due diligence reports on finalist candidates. These professional background checks go far beyond résumé reviews or online searches, offering districts the insights they need to make confident, informed decisions.

Don't skip this critical step. Zeal is here to support you every step of the way.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Melendez".

Jeff Melendez, Ed.D.
Founder and CEO
Zeal Education Group

Executive Background Screening

Selecting a superintendent is one of the most consequential decisions a Board of Education can make. Yet far too often, districts move forward without a formal, professional background investigation—leaving themselves vulnerable to reputational harm, public backlash, and avoidable disruption. Zeal Education Group provides Executive Due Diligence services as part of our own superintendent searches, and on behalf of other search firms. Each report is prepared by licensed investigators giving Boards actionable insights beyond what a résumé or online search can provide. Our investigative process is robust, drawing on national databases, financial records, social media analysis, and jurisdiction-specific research to provide a clear, complete, and legally compliant profile of each finalist candidate. The process typically takes 7–10 business days and is built to meet the unique needs of public education leadership.



Screening Components Included	STANDARD \$1,095 (One Candidate)	COMPREHENSIVE \$1,595 (One Candidate)	COMPREHENSIVE + \$2,495 (Up to 3 Candidates)
National Criminal Database Scan	✓	✓	✓
Social Security and Residence	✓	✓	✓
Global Watch List (OFAC, Interpol, etc.)	✓	✓	✓
National Sex Offender Registry Search	✓	✓	✓
Bankruptcy, Liens & Judgments	✓	✓	✓
County Criminal Record Check (All Relevant Jurisdictions)	✓	✓	✓
Federal Criminal Record Search	✓	✓	✓
Employee Credit Report	✓	✓	✓
Federal Civil Record Search		✓	✓
Highest Educational Degree Verification		✓	✓
Department of Motor Vehicle (DMV) Report		✓	✓
Employment History Cross-Check (when available)		✓	✓
Social Media Review & Flagged Post Analysis		✓	✓
Executive Summary with Highlights and Commentary		✓	✓

SAMPLE THIRD PARTY REPORT

ZEAL

EDUCATION GRP

Copyright 2025 Zeal Education Group
ALL RIGHTS RESERVED



Executive Summary

Third-Party Social Media and Background Review Position Under Consideration: Superintendent of Schools

Subject: Julia Smith

March 12, 2025

This report summarizes the findings of a third-party background check conducted as part of the evaluation of Julia Smith for the role of Superintendent of Schools.

Financial Records:

There were no adverse findings reported in connection to the candidate's financial history. No bankruptcy filings, liens, judgments, or collections were identified.

Criminal Records:

No criminal records were found at the federal, state, or local level. Julia Smith does not appear to have any prior arrests, convictions, or charges on file.

Civil Litigation:

There are no civil lawsuits, settlements, or pending legal actions associated with Julia Smith in public court records.

Web and News Search:

A comprehensive review of online news sources and web content revealed no articles, public controversies, or mentions of professional misconduct.

Social Media Analysis:

The subject maintains an above-average social media footprint, with verified accounts on Twitter, Reddit, Instagram, Facebook, LinkedIn, and TikTok. Activity is relatively infrequent, with low follower counts. However, the report flagged 28 posts across several platforms for content that may be of concern. These include expressions of strong political opinions, drug and alcohol references, profanity, suggestive remarks, extremist imagery, and one post interpreted as a potential threat.

While there is no evidence of illegal activity, the nature and tone of several posts raise questions regarding public judgment, community alignment, and the professional expectations of a superintendent. These findings may warrant further review in light of the role's high-profile leadership responsibilities and community-facing nature.



Background Screening Report

Baker Eubanks
10130 Mallard Creek Road Suite 300
Charlotte, NC 28262
Phone: 866-317-3832

FILE NUMBER	1553	REPORT DATE	05-01-2024
REPORT TO	Demo Client (1) 123 William St New York, NY 10038-3804 Phone: - Fax: -	ORDER DATE	05-01-2024
		REFERENCE	MSBA
		TYPE	Enterprise Demo Product

Application Information

APPLICANT	SMITH, JULIA	SSN	XXX-XX- 1111	DOB	01-01- XXXX
ALIAS(ES)	MILLER, JULIA	SSN	XXX-XX- 1111	DOB	01-01- XXXX
ADDRESS(ES)	123 MAIN STREET 123 EAST STREET	CITY / STATE / ZIP	CARY, NC 27519 DETROIT, MI 48211		

Report Results

Overall Result: REVIEW

REQUESTOR Fagan, Amy
REFERENCE MSBA

Search Type

Status

Report Results

COMPLETE

Social Security and Residence History

COMPLETE

County Criminal Records Search

REVIEW SEE REPORT

National Criminal

REVIEW SEE REPORT

Sex Offender Records Search

COMPLETE

COMMENT

COMPLETE = VERIFICATION ACHIEVED OR NO RECORDS FOUND

REVIEW - SEE REPORT = RECORDS FOUND

Investigative

County Criminal Records Search

RESULTS

No Reportable Records Found

NAME SEARCHED

MILLER, JULIA

SEARCH DATE

05-01-2024 7:47 AM MDT

DOB SEARCHED

01-01-XXXX

SEARCH SCOPE

JURISDICTION

MI-WAYNE

***** Alert!! *****

RESULTS

Records Found

NAME SEARCHED

SMITH, JULIA

SEARCH DATE

05-01-2024 10:04 AM MDT

DOB SEARCHED

01-01-XXXX

SEARCH SCOPE

JURISDICTION

MI-WAYNE

*** Abstract ***

NAME ON RECORD

SMITH, JULIA

CASE NUMBER

502007CT024900YXYXXSB

DOB ON RECORD

XXXX-04-01

COURT

OTHER IDENTIFIERS

FILE DATE

2019-06-01

OTHER INFO

Count

TYPE

Traffic

OFFENSE

1. Unregistered Motor Vehicle

DISPOSITION

Court:

Nolle Prose

DISPOSITION DATE 2019-07-01 OFFENSE DATE
SENTENCE
OTHER INFO Charge Classification: Criminal
COMMENT

RESULTS **No Reportable Records Found**
NAME SEARCHED MILLER, JULIA SEARCH DATE 05-01-2024 7:47 AM MDT
DOB SEARCHED 01-01-XXXX SEARCH SCOPE
JURISDICTION NC-WAKE

RESULTS **No Reportable Records Found**
NAME SEARCHED SMITH, JULIA SEARCH DATE 05-01-2024 7:47 AM MDT
DOB SEARCHED 01-01-XXXX SEARCH SCOPE
JURISDICTION NC-WAKE

WARNING: Based on the information provided Baker Eubanks searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers listed for the subject in the above abstract. Baker Eubanks does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

National Criminal

RESULTS **No Reportable Records Found**

NAME SEARCHED MILLER, JULIA SEARCH DATE 05-01-2024 7:47 AM MDT
DOB SEARCHED 01-01-XXXX SEARCH SCOPE
JURISDICTION NATIONWIDE
JURISDICTION(S) SEARCHED

The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.

***** Alert!! *****

RESULTS **Records Found**

NAME SEARCHED SMITH, JULIA SEARCH DATE 05-01-2024 7:47 AM MDT
DOB SEARCHED 01-01-XXXX SEARCH SCOPE
JURISDICTION NATIONWIDE
JURISDICTION(S) SEARCHED

The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.

Putnam County

Offender:

Full Name: SMITH, JULIA
DOB: XXXX-01-01
Address: 136 SANTA BARBARA STREET
EAST PALATKA, FL 32131
Provider: Putnam County
Court State: FL

Offense:

Description: ISSUING A WORTHLESS CHECK
DispositionDescription: ADJUDICATED GUILTY/DELINQUENT
Offense Type: MISDEMEANOR
File Date: 2019-06-05
Origin: Crime
Statute Code: 2208
Case Number: 11103001093YYYY
Court Decision Date: 2019-06-30
Prosecution Decision Date: 2019-06-05

WARNING: Based on the information provided Baker Eubanks searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers listed for the subject in the above abstract. Baker Eubanks does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Sex Offender Records Search

RESULTS **No Reportable Records Found**

NAME SEARCHED MILLER, JULIA SEARCH DATE 05-01-2024 7:47 AM MDT

DOB SEARCHED	01-01-XXXX	SEARCH SCOPE
JURISDICTION	NATIONWIDE	

RESULTS	No Reportable Records Found		
NAME SEARCHED	SMITH, JULIA	SEARCH DATE	05-01-2024 7:47 AM MDT
DOB SEARCHED	01-01-XXXX	SEARCH SCOPE	
JURISDICTION	NATIONWIDE		

CAUTION: Based on the information provided Baker Eubanks searched for public records in the sources referenced herein for criminal history information as permitted by applicable laws. 'No Reportable Records Found' means that our researchers could not locate a record that matched. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

***** End Of Report *****



Julia Smith

SOCIAL MEDIA REPORT

This report has been prepared for lawful purposes solely for the end-user and individual identified above. It may contain certain social media entries, internet content, and news stories related to the individual. The report may be used by the end-user strictly in compliance with applicable federal, state/provincial, and local laws.

CALIFORNIA NOTICE

This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Consumer Reporting Agency (CRA) shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures, as provided in Cal. Civ. Code § 1786.26.



Julia Smith

SOCIAL MEDIA OVERVIEW

Abstract

Julia Smith has an above average social media footprint. Julia posts infrequently and the latest post was on Feb 11, 2025 on Twitter. Julia has a below average number of followers on social media.

Julia talks mostly about *petsmart* and speaks about this in a positive manner. Julia's sentiment has been trending up over the past 2 years.

Julia Smith has an above average number of flagged posts.

FLAGGED POST SUMMARY AI+

Julia expresses disillusionment with progressive politics, feeling distanced from a party she once identified with. She criticizes the focus on certain groups and questions the representation. She also discusses controversial topics like abortion and immigration. Julia's emotional state seems turbulent, as she discusses feeling conflicted and explores drug-related experiences. Additionally, she shows interest in recreational activities and expresses frustration over law enforcement issues and political figures.

6

SOCIAL PROFILES

28

FLAGGED BEHAVIORS



Julia Smith

SOCIAL MEDIA PROFILES

SUBJECT PROPERTIES PROVIDED

FULL NAME: Julia Smith
ALIAS: Jules
LOCATION: 123 Main Street
EMAIL: jules123@gmail.com
HIGH SCHOOL: Calvart Hall HS
COLLEGE: UMBC
COMPANY: PetSmart
PHONE NUMBER: 555-123-4567

SOCIAL MEDIA PLATFORMS WITH NO PROFILES MATCHED

The following is a list of social media platforms that were searched and where no profile for your subject was found with greater than 70% confidence.



SOCIAL MEDIA PROFILES MATCHED AND ANALYZED

The following is a list of confirmed profiles associated with this subject, identifiers used, and following/followers/post count statistics. A lock icon indicates this profile was set to private and therefore no posts were analyzed.

Platform	Name	Identifier	Profile Type	Following	Followers	Post Count
X	Julia Smith	julesrocks500	Carefree, artist that loves life. 🎨🐾 Working at Petsmart.	1	0	10
Reddit	julesrocks499	julesrocks499	Provided	-	-	-
TikTok	Julia Smith	juliarocksyoursocks	Life is a bitch and then you die	1	1	-
LinkedIn	Julia Smith	julia-smith-2b9a9b238	Workplace: PetSmart Lives In: Baltimore, Maryland, United States About: Dog Groomer at PetSmart	0	0	-
Facebook	Julia Smith	100080481618305	Provided	0	0	-
Instagram	Julia Smith	julesrocks499	Here for the laughs and the vibes! Dog mom of 2 Adventure Lover	8	0	4

WEB AND NEWS RESULTS

A surface of web scan found no relevant articles for your subject.

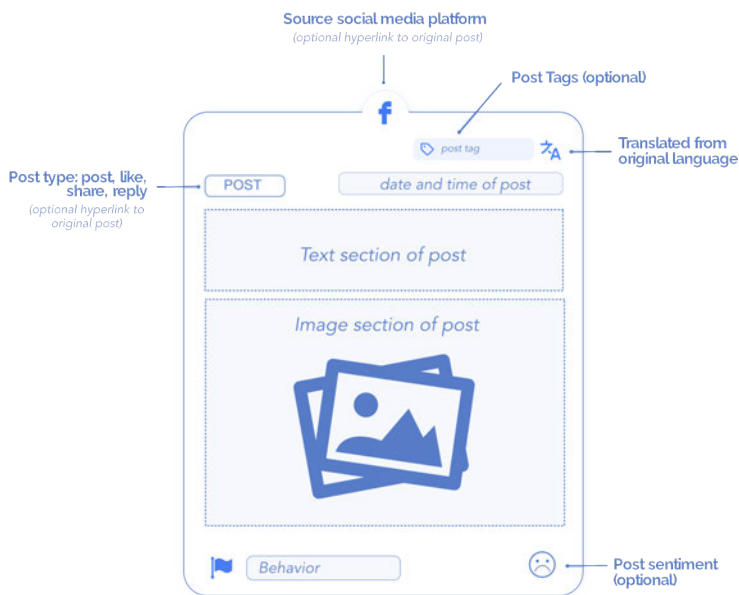
IDENTIFIER KEY

- Unique Name
- Name
- Location
- Company
- High school
- College
- Database
- Username
- Phone
- Email
- Image match
- Other

POST PAGES GUIDE

The following pages in this report may contain a list of flagged posts for your subject. There will be a maximum of four (4) posts listed per page. Each post includes a portion of the text and also the image associated with the post if media were included. A flagged post means that the post content triggered one or more of the below behavioral attributes.

The figure below illustrates the general composition of each post and identifies the main elements.



Behavior Classifications*

The following are the possible behaviors surfaced from the social media check.

- DISPARAGING**
Name-calling, disrespectful, or derogatory statements toward an individual or group about their physical characteristics such as weight, height, looks, intelligence, etc.
- DRUG IMAGE**
Images of pills, syringes, paraphernalia. It may include smoking, drinking, and injections.
- DRUG/ALCOHOL MENTION**
Statements relating to drugs and alcohol use including slang words, street names, and phrases.
- GORY/VIOLENCE IMAGE**
Images of disfigurements, open wounds, bloodshed, body parts, burns, crime scenes, corpses, vehicle crash scenes, explosions, and fighting

- NUDITY IMAGE**
Images of explicit and non-explicit nudity, adult and pornographic content, partially exposed body parts.
- POLITICS/GOVERNMENT**
Statements considered relating to politics or governmental affairs. This could include politicians, policies, or the political process. These often focus on specific issues such as abortion, environmental, immigration, etc.
- PREJUDICE**
Derogatory, abusive, and/or threatening statements toward a specific group of people typically on the basis of race, religion, or sexual orientation.
- PROFANITY**
Obscene language, cursing, swearing, or in general crude or vulgar words and phrases.
- RUDE GESTURES/SYMBOLS**
Visual depiction of middle finger, nazi party symbols, and images containing extremist and terrorist group flags.
- SELF HARM**
Indications of wanting to hurt oneself or take one's own life intentionally. This could also be mentions of suicide or suicidal behavior in others.
- SUGGESTIVE**
Includes expressions relating to sexual misconduct that could be considered sexually demeaning or sexual harassment.
- THREATS**
An intent to inflict harm or loss of another person's life.
- WEAPONS IMAGE**
Instruments or devices used to cause harm to living beings including firearms, sharp weapons, explosives and ammunition.
- KEYWORDS**
Flagged posts based on matches (text and images) to custom keywords provided. Keywords can be designated negative, positive, or neutral.

*The domain of behavioral classifications are determined by your organization settings. Therefore, some of the behaviors here may not be available.



Julia Smith

FLAGGED POSTS



Post

Feb 11, 2025 9:22 AM

Progressives have gone so far left I no longer identify with the party I thought was for the working class. I'm not even sure who they represent anymore. Is it criminals, illegal aliens, transgenders, only BIPOC people? It's really staggering to think people support this.

POLITICS/GOVERNMENT



Post

Feb 10, 2025 2:16 PM

About how i'm feeling. 😊 <https://t.co/WGyPBbarQO>



PROFANITY



Repost

Feb 10, 2025 1:13 PM

MDMA / Ecstasy

\$MDMA isn't just about transactions, it's about spreading happiness in every direction. <https://t.co/ChnVYyCABT>



DRUG/ALCOHOL MENTION



Repost

Feb 10, 2025 11:08 AM

Voice of Rabbis

What Zionists cannot tolerate are Jews carrying the Palestinian flag. Palestine WILL WIN 🇵🇸 PALESTINE WILL BE FREE 🇵🇸 <https://t.co/Nxa3SyD9Or>



POLITICS/GOVERNMENT



Julia Smith

FLAGGED POSTS



Repost

Feb 9, 2025 6:36 PM



Melina

@Sorhaiscryingg This one is still my fav <https://t.co/53C5PjDckx>



RUDE GESTURES/SYMBOLS



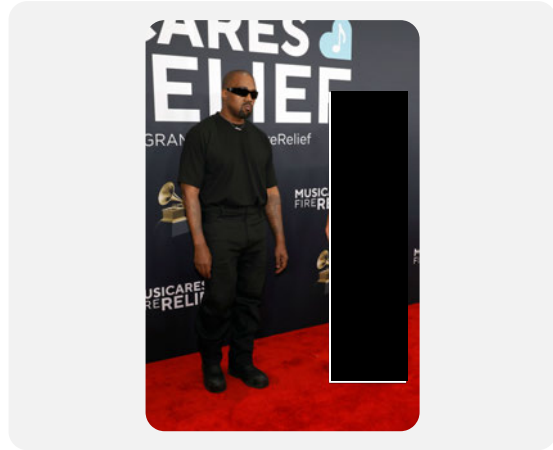
Repost

Feb 3, 2025 1:46 AM



Us Weekly

Naked dresses dominated on the #Grammys red carpet. See the most risqué looks of the night – including Bianca Censori's fully nude look 🙄 – here: <https://t.co/vBAa0hkC0g> (📷: Getty) <https://t.co/N6kEksm9HO>



NUDITY IMAGE



Repost

Dec 24, 2024 1:45 AM



ChorizoOmlet

Ja gdy znaję tych co zrobili pepsi cytrynowe bez cukru: #funny #meme #joke #car #gun #pepsi #lemon #cytryna #napój #żart #śmieszne #samochód #broń <https://t.co/cHhyuyZf1Q>



WEAPONS IMAGE



Repost

Dec 6, 2024 9:28 PM



Syrian Girl

The isdse/NATO backed "Syrian revolution" flying ISIS flags. <https://t.co/M77LBQdq1N>



RUDE GESTURES/SYMBOLS



Julia Smith

FLAGGED POSTS



Repost

Nov 28, 2024 12:32 PM

Jamal Bali

ISIS flag appears during the investigation of HTS militants today with a fighter from Al Assad army while he was captured <https://t.co/FYk5dwoOf3>



WEAPONS IMAGE



Like

Feb 11, 2023 8:58 PM

Terell Jones

Earth Day protest calls for UC, UCLA to take tangible sustainability action #sustainability #earthday2022 #protests #ucla



POLITICS/GOVERNMENT



Post

Apr 25, 2022 11:59 AM

I need a sexy man like this in my life



SUGGESTIVE



Reply

Apr 25, 2022 11:52 AM

Looking for Information about MDMA overdose/ death due to effects of MDMA MDMA is fun but so dangerous. Too many people have lost their lives

DRUG/ALCOHOL MENTION



Julia Smith

FLAGGED POSTS



Reply

Apr 25, 2022 11:52 AM

Looking for Information about MDMA overdose/ death due to effects of MDMA MDMA is fun but so dangerous. Too many people have lost their lives

DRUG/ALCOHOL MENTION



Post

Apr 25, 2022 11:48 AM

That is basically what abortion is. Murder.

POLITICS/GOVERNMENT



Post

Apr 25, 2022 11:47 AM

Imagine if I stabbed and killed you?

THREATS



Post

Apr 25, 2022 11:45 AM

d do something about these [REDACTED]

POLITICS/GOVERNMENT



Julia Smith

FLAGGED POSTS



Post

Apr 25, 2022 11:41 AM

amazing what SFX can do!



GORY/VIOLENCE IMAGE



Post

Apr 25, 2022 11:40 AM



DRUG IMAGE



Post

Apr 25, 2022 11:36 AM



DRUG IMAGE



Post

Apr 25, 2022 11:32 AM

Can't wait to go home and get high on my couch and watch family guy. What a life.

DRUG/ALCOHOL MENTION



Julia Smith

FLAGGED POSTS



Post

Apr 25, 2022 11:18 AM

A perfect saturday. Who says girls can't shoot guns?



WEAPONS IMAGE



Reply

Apr 25, 2022 11:13 AM

Grand Rapids police video shows officer's fatal shooting of Patrick Lyoya I can't believe these fucking cops are getting away with murder

PROFANITY



Reply

Apr 25, 2022 11:13 AM

Grand Rapids police video shows officer's fatal shooting of Patrick Lyoya I can't believe these fucking cops are getting away with murder

PROFANITY



Post

Apr 25, 2022 11:13 AM

Mixing Cocaine with Alcohol? Hey Reddit friends, I am pretty new to the world of recreational drugs and the other night I did a little cocaine while out drinking with some buddies of mine. It seemed to make the night go on forever, is this normal? TIA

DRUG/ALCOHOL MENTION



Julia Smith

FLAGGED POSTS



Reply

Apr 25, 2022 11:07 AM

70 Percent of Adults Don't Want Donald Trump to Run in 2024: Poll
Donald Trump is better than the idiot Biden but he sure isn't the best

DISPARAGING



Reply

Apr 25, 2022 11:07 AM

70 Percent of Adults Don't Want Donald Trump to Run in 2024: Poll
Donald Trump is better than the idiot Biden but he sure isn't the best

DRUG/ALCOHOL MENTION



Repost

May 21, 2021 6:49 PM



Ahmed El Shamsy

The design of the ISIS flag can be traced back to shady Orientalists in the 1850's... <https://t.co/byAmU1pQkz>



RUDE GESTURES/SYMBOLS



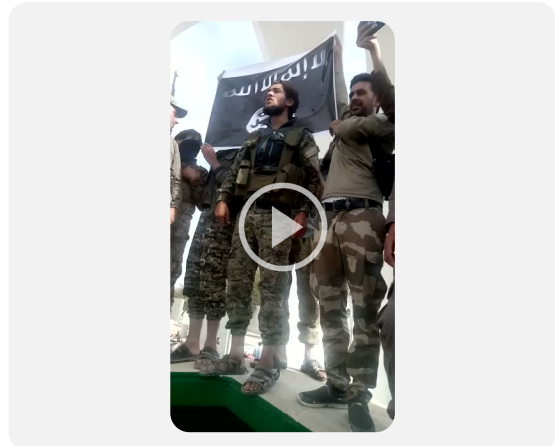
Repost

Oct 29, 2020 8:06 AM



Hoshang Hasan

Another video showing rais #ISIS/ #Daesh flag in #Syrian's #SerêKaniyê which controlled by Syrian opposition related to #Turkey. <https://t.co/gwUu4qiVMa>



RUDE GESTURES/SYMBOLS



Julia Smith

FCRA AND ACCURACY

All users of consumer reports must comply with all applicable regulations, including regulations promulgated after this notice was first prescribed in 2004. Information about applicable regulations currently in effect can be found at the Consumer Financial Protection Bureau's website: www.consumerfinance.gov

To see your specific obligations under the Fair Credit Reporting Act (FCRA) please visit:

www.ftc.gov/tips-advice/business-center/guidance/using-consumer-reports-what-employers-need-know , or if you are a user of this consumer report visit: <https://www.consumer.ftc.gov/sites/default/files/articles/pdf/pdf-0096-fair-credit-reporting-act.pdf>

DISCLAIMER:

This report has been prepared for lawful purposes solely for the end-user identified above. It may contain certain social media entries, internet content, and news stories related to the individual identified above. The information about the subject of this report was found exclusively in publicly-available sources, including social media platforms and search engines. This report may be used by the end-user strictly in compliance with applicable federal, state/provincial, and local laws.

DISCLAIMER

The information contained in this report has been provided to Zeal Education Group by Baker-Eubanks, a third-party investigative firm specializing in executive due diligence. Founded in 1997, Baker-Eubanks is a nationally recognized provider of customized executive screening services with offices in Chicago, Charlotte, Metropolitan New York, and the Research Triangle Park in North Carolina. With over 25 years of experience and more than 3,000 senior-level candidates screened, Baker-Eubanks has developed a deep understanding of the due diligence needs of both public and private organizations.

While Zeal Education Group relies on Baker-Eubanks to conduct these investigations using legally compliant and industry-recognized methods, Zeal does not independently verify the information contained in these reports. Accordingly, Zeal Education Group makes no representations or warranties regarding the accuracy or completeness of the information provided and shall not be held liable for any errors, omissions, or consequences arising from the use of this report.



800 N King Street | Suite 304 2029
Wilmington, DE 19801
www.zeal-ed.com
info@zeal-ed.com
+1 203.885.6011