



## JUNIOR HIGH/HIGH SCHOOL PRINCIPAL SEARCH



The Twin Cedars District is a rural public school district, located northwest of Bussey. The district's elementary and JH/HS buildings serve 335 students. Three and four-year-old preschool is also offered. The district operates a 4-day school week (Tuesday-Friday).

Twin Cedars thrives in a supportive community with strong partnerships, including PTO, Athletic Boosters, and Dollars for Scholars.

Small class sizes (average of 20 students), active student participation in extracurriculars, and opportunities for work-based learning and college credit provide a well-rounded education.

The district offers nice facilities, with a facility improvement plan in progress, is technology-forward, and focuses on teacher professional development.

Twin Cedars CSD is seeking a middle and high school principal (grades 7-12) for the 2026-27 school year. The ideal candidate will demonstrate excellence in communication, a strong commitment to ethical decision-making, and a student-centered leadership approach, along with a deep appreciation for education in a rural community.



### REQUIRED QUALIFICATIONS

- Iowa administrator licensure
- Evaluator Approval

### PREFERRED QUALIFICATIONS

- Experience as a secondary administrator (middle school or high school level)
- Experience leading school improvement efforts
- Experience expanding concurrent enrollment, Career and Technical Education (CTE), or Work-Based Learning opportunities
- Experience supervising and evaluating certified and classified staff

### HIRING TIMELINE

- Application Deadline: May 17
- Candidate Screening: May 21
- Finalists Interviews: May 28

### SALARY & BENEFITS

**Salary Range: \$90,000–\$105,000**

The final salary will be determined based on relevant experience.

#### Benefit Highlights:

Full benefit package

[www.twincedarcsd.org](http://www.twincedarcsd.org)



### SEARCH CONSULTANTS



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