SHARED SUPERINTENDENT SEARCH 2027-28 SCHOOL YEAR

APPLICATION LINK | **ALLAMAKEE** | **EASTERN ALLAMAKEE** | **APP DEADLINE 12/31**

- Allamakee Community Schools serves approximately 1,094 PK-12 students and employs nearly 200 staff members. The district's two elementary schools, middle school, and high school are located in Waukon, a welcoming community of approximately 3,900 residents and the county seat of Allamakee County. The district is recognized as the top-performing district in Iowa according to the Iowa School Performance Profile, reflecting its exceptional commitment to student achievement and educational excellence.

- The Eastern Allamakee Community School District serves approximately 300 students from Lansing, New Albin and surrounding communities across two buildings: Kee High School/Middle School and New Albin Elementary School. All three schools are recognized as High Performing in the Iowa School Performance Profile, reflecting the district's strong commitment to student achievement and educational excellence.

Both districts are located in beautiful Northeast Iowa, just 14 miles apart, and share a strong history of cooperation and collaboration. The districts currently share a superintendent, transportation director and maintenance director, reflecting their commitment to working together efficiently and effectively.

- Strong partnership with Northeast Iowa Community College (NICC)
- High-quality professional development and teacher leadership opportunities
- Healthy unspent fund balances
- Supportive communities with strong school pride

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REQUIRED QUALIFICATIONS

- Holds (or will hold by 7/1/27) Iowa superintendent licensure and evaluator approval certification

PREFERRED QUALIFICATIONS

- Experience as a central office/district superintendent (highly preferred)
- Strong communication skills
- Ability to cultivate and sustain a positive school culture
- Experience with facilities and resource planning
- A solid understanding of school finance, budgeting and fiscal management

SALARY/BENEFITS

Salary: $190,000-$220,000

- 3 year contract
- Full family insurance
- Relocation assistance

HIRING TIMELINE

Application Deadline: 12/31
Candidate Review: 1/4
Semifinalist Interviews: 1/14
Finalist Interviews: 1/25

GRUNDMEYER LEADER SERVICES

SEARCH CONSULTANTS
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