ANAMOSA Community School District

SUPERINTENDENT SEARCH 2027-28 SCHOOL YEAR

APPLY | **DISTRICT WEBSITE** | **JANUARY 3**

The Anamosa Community School District is at the heart of a vibrant, close-knit community in Jones County. The district houses an elementary school, a middle school, and a high school with an enrollment of 1,101 students (FY 25-26 Fall BEDS), served by approximately 200 staff members.

The Anamosa Community School District has made significant and sustained investments in its facilities, positioning the district exceptionally well for the future. Through long-range planning and a series of major capital improvements, many of the district's facility needs have been addressed, and its buildings and campus are approaching a point where major facility needs should be limited for many years.

The Anamosa Middle School, now approximately 13 years old, provides a modern educational environment. More recently, the district added a performing arts center and new science wing to Anamosa High School and constructed a new baseball and softball complex.

The district has completed construction of a new competition gymnasium, together with a new weight room and cardio room. A new parking lot has also been completed, and design work is underway to modify and improve access to the new parking area from Old Dubuque Road. When completed, the improved access will significantly enhance traffic flow throughout the school campus.

The district has also acquired a new 15,000-square-foot bus barn and transportation facility and approximately 2.5 additional acres of land. The facility allows all route buses to be stored indoors in a heated building during the winter. The additional property provides space for relocation of the district's fueling station and allows the district to complete a series of internal campus improvements, including conversion of the former bus barn into a dedicated maintenance facility.

Much of the district's planned roof replacement and repair work has been completed. Strawberry Hill Elementary has a new playground, and the district is nearing completion of a comprehensive, multi-year effort to improve HVAC systems throughout its schools. Only one phase of the HVAC work remains, with completion anticipated in summer 2027.

Together, these investments represent the implementation of years of long-range facility planning. They provide the next superintendent with the opportunity to lead a district with modernized facilities, substantially reduced deferred maintenance, and much of its major capital work already completed or nearing completion.

MORE ABOUT THE DISTRICT

- District Brochure
- District Video
- District Facebook

REQUIRED QUALIFICATIONS

- Iowa superintendent licensure or eligibility for a conditional license
- At least 3 years of successful experience as a district administrator
- Holds an evaluator approval certification

PREFERRED QUALIFICATIONS

- Live within the district
- Relocation expenses paid up to $5,000 if candidate moves within the Anamosa School District boundary within 6 months
- Strength in curriculum and instruction to continue the progress the district has made in recent years

HIRING TIMELINE

- Application Deadline: 1/3
- Candidate Screening: 1/6
- Semifinalist Interviews: 1/13
- Finalists Interviews: 1/20

SALARY RANGE

$175,000 - $200,000

The final salary will be determined based on relevant experience.

SEARCH CONSULTANTS

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