

CENTRAL SPRINGS CSD SUPERINTENDENT SEARCH

It is the mission of the Central Springs Community School District to cultivate a positive learning environment that engages and empowers all students.

SMALL SCHOOL. BIG OPPORTUNITIES.



 [APPLY HERE!](#)

 [DISTRICT WEBSITE](#)

 JAN. 5TH

ABOUT CENTRAL SPRINGS CSD

The district has campuses in Manly and Nora Springs, Iowa. Elementary students (K-3) attend school in Manly or Nora Springs. Intermediate/middle School students (grades 4-8) are housed at Nora Springs and high school students attend school in Manly. 133 employees serve 714 students with an average of 55 students per grade and an average 13 students per class. The district covers 210 square miles and serves four counties: Mitchell, Floyd, Cerro Gordo, Worth.

SUCCESS INDICATORS

- 22.6 Average ACT score
- 58% of high school students participate in at least 1 activity
- Tuition-free, college-level classes for juniors and seniors – an average of 580 credits are earned each year! (5 year trend)
- School Performance Profiles: High school- High Performing, Middle school and elementary- Commendable
- Open-enrollment trends improving
- Strong community support from booster clubs, WCDA, Adams Foundation and other civic groups
- Financial solvency ratio increased from 26.87% in FY2023 to 32.19% in FY2024. Unspent balance also increasing!
- Property valuations continue to increase in the district.

UNIQUE THINGS FREE TO ALL STUDENTS

Student physicals, student event admission, shuttle bus after practices between campuses, Nora campus homework assistance (grades 4+), 3 year-old preschool fully-funded by WCDA and Adams Family Foundation, and student school supplies gift card funded by WCDA. FFA, eSports and an archery team are also activities offered to students.

REQUIRED QUALIFICATIONS

- Iowa superintendent licensure
- Evaluator Approval
- Successful experience in building or district administration

PREFERRED QUALIFICATIONS

- Reside near the district post-hire
- A relocation package will be offered to the successful candidate

CONFIDENTIAL HIRING PROCESS

Candidates can apply CONFIDENTIALLY through the entire search process.

SALARY AND BENEFITS

Salary range is \$155,000-175,000 with a comprehensive benefit package including full family health insurance, dental coverage and a **tax sheltered annuity**. (The final package will be determined based on relevant experience.)

SUPERINTENDENT HIRING TIMELINE

- **Jan. 5** Application Period Ends
- **Jan. 23** Screening Interviews
- **Feb. 3** Final Interviews



BEYOND THE CLASSROOM

High School	Sports	Boys Cross Country, Girls Cross Country, Football, Volleyball, Football and Competition Cheerleading, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Basketball and Wrestling Cheerleading, Boys Golf, Girls Golf, Boys Track & Field, Girls Track & Field, Baseball, Softball
High School	Fine Arts & Clubs	Concert Band, Jazz Band, Vocal Choir, Individual and Group Speech, Girls Rugby, Boys Rugby, Boys Trap Shooting, Girls Trap Shooting
Middle School	Sports & Clubs	Volleyball, Football, XC, Basketball, Wrestling, Track, Lego League, Future Problem Solvers, The Breakfast Club (morning weight lifting group), 6th-8th Grade Choir, 5th-8th Grade Band, Jazz Band