

INTERSTATE 35 CSD

SUPERINTENDENT SEARCH



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APRIL 28, 2024

ABOUT INTERSTATE 35 CSD:

The work at I-35 is driven by our strategic plan. This plan centers around six central themes including:

Goal 1: We will improve student achievement by operationalizing the Iowa Core and data to drive instruction. (Teaching and Learning)

Goal 2: We will create active partnerships among parents, community, and schools to enrich students' educational experience at Interstate 35. (Community Engagement)

Goal 3: We will develop an environment where students, faculty, and community members feel valued and respected. (Climate and Culture)

Goal 4: We will maximize development and ensure effective utilization of resources to substantiate effective learning environments, promote a productive workplace and foster fiscal responsibility. (Resource Management)

Goal 5: We are committed to leadership within the district implementing solid, organizational effectiveness and to create, refine, and maintain efficient systems. (Organizational Effectiveness and Efficient Systems)

Goal 6: We will support students and the community to enhance extended programming opportunities for community growth and development. (Extended Learning)

REQUIRED QUALIFICATIONS

- Iowa superintendent licensure
- Evaluator Approval
- At least 3 years of successful experience in building or district administration

PREFERRED QUALIFICATIONS:

- Reside within the district

SALARY AND BENEFITS:

Salary range is \$135,000-165,000 with a comprehensive benefit package. The final salary will be determined based on relevant experience.

DEVELOPING LIFE-LONG LEARNERS AND RESPONSIBLE, PRODUCTIVE, SUCCESSFUL CITIZENS IN AN EVER CHANGING SOCIETY

SUPERINTENDENT TENTATIVE HIRING TIMELINE

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|--------------------|--------------------------|
| • April 8-18 | Stakeholder survey open |
| • April 6-28 | Application period |
| • Week of April 29 | Board screens candidates |
| • Week of May 7 | Formal interviews |

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