



POCAHONTAS AREA COMMUNITY SCHOOL

SUPERINTENDENT SEARCH



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[DISTRICT WEBSITE](#)



DEC. 31, 2024

ABOUT POCAHONTAS AREA CSD (PAC)

Pocahontas Area Community School is located in northwest Iowa. The district serves students and families from the communities of Pocahontas, Pomeroy, Palmer, Rolfe, Havelock, Laurens, Marathon, Knoke and Plover. We foster the development of over 700 students at our elementary school, middle school/high school, All-Star T Preschool, and Regional Learning Center.

The mission at PAC is to create and maintain an environment that ensures that every member of the school community reaches a high level of academic, social, emotional, physical, and aesthetic growth as determined by state and national standards. We commit to a comprehensive system of support to assure the outcome.

Our 180 employees are here to ensure children receive a top-notch educational experience while attending PAC. We work hard at PAC to enhance learning opportunities and support effective teaching through the many programs offered, including a 1:1 technology initiative, and career and technical programs in the following service areas:

- Agriculture Education
- Industrial Arts/PAC Manufacturing
- Business Education
- Health Occupations Education
- Family and Consumer Sciences Education

REQUIRED QUALIFICATIONS

- Holds Iowa Superintendent Licensure
- Holds an evaluator approval certification
- District leadership experience (preferred)
- Willingness to reside in the district (preferred)

DESIRED CHARACTERISTICS

The successful candidate will display the highest levels of quality in their personal communication, confidentiality, and ethical decision-making.

SALARY RANGE

\$155,000 - \$180,000

*CANDIDATES CAN APPLY CONFIDENTIALLY

HIRING TIMELINE

- Dec. 31: Application deadline
- Jan. 7: Candidates reviewed
- Jan. 15: Formal interviews



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