SOUTH TAMA COUNTY
COMMUNITY SCHOOL DISTRICT

SUPERINTENDENT SEARCH 2027-28 SCHOOL YEAR

APPLY | **DISTRICT WEBSITE** | **JANUARY 3**

The South Tama County Community School District serves just under 1,300 PK-12 students from the central Iowa communities of Chelsea, Montour, the Meskwaki Settlement, Tama, Toledo, Vining, and the surrounding rural areas.

The district operates an elementary school, middle school, high school and alternative school setting, supported by approximately 250 dedicated teachers and staff.

District highlights:

- Strong and expanding career and technical education, work-based learning and career-connected learning opportunities
- Prides itself on updated, well-maintained facilities including a newly-renovated middle school campus
- Community organizations and district boosters provide meaningful support for student programs, facilities and activities including financial support
- Solid commitment to continuous learning improvement, professional development and student engagement; utilizing the SIOP framework for teaching and learning
- A broad range of academic, athletic and extracurricular opportunities
- Committed efforts towards district-wide safety and security
- Guided by a strategic plan overview focused on student success, continuous improvement and district-wide excellence

The district seeks a visionary leader who has a proven background in instructional leadership and is deeply committed to equity and the success of ALL students

REQUIRED QUALIFICATIONS

- Iowa superintendent licensure or eligibility for a conditional license
- At least 3 years of successful experience as a district administrator
- Holds an evaluator approval certification

PREFERRED QUALIFICATIONS

- Strong Iowa finance background
- Proven school improvement experience
- Willingness to reside and be visible in the district
- Ability to cultivate a positive school culture
- Experience with facilities and resource planning

HIRING TIMELINE

- Application Deadline: January 3
- Candidate Screening: January 11
- Semifinalist Interviews: January 18
- Finalists Interviews: February 3

SALARY & BENEFITS

Salary Range: $160,000-$180,000

Commensurate with skills and experience

- Three-year probationary contract
- Family health, dental and vision insurance
- Relocation assistance

SEARCH CONSULTANT

GRUNDMEYER LEADER SERVICES

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