**MFL MarMac**

**Strategic Plan 2022-2025 approved April 11th, 2022**

***Our Mission is to Meet the Needs of All Students and Guide Them to Their Fullest Potential as College and/or Career-Ready Responsible Adults.***

1. **Identified Strengths for Retainment and Continued Growth:**

* Current School Culture, Climate and Supports
* Technology
* Marketing to Date
* Retainment of Teaching Staff to Date
* Professional Development Time
* Structures for Families, Community Partnerships/Community Involvement
* Overall Academics, Student Programs, Graduation Rate
* High School Offerings andCollege Course Options
* Work Based Programs and Partnerships

1. **Primary Goals:**
2. **Further Emphasis on Mental Health Support Systems**

* Consider both Students and Staff
* Evaluate Current Data to Create Action Plans for Continued Evolution of Mental Health Supports
* Develop a Culture of Wellness by Providing Opportunities to Create Healthier Lifestyles and Improve One’s Physical and Mental Well-Being for the Future

1. **Further Emphasis on Marketing Our School**

* Bringing out the Aesthetics of Our System and Improving it
* Media Exposure of Actual Realties: Teacher Retention, Course Offerings, and other areas of Strength

1. **Create Systems for All-Staff Retention, Considering Location and Economic Conditions**

* Retention of Younger Teaching Staff and Consideration of Their Needs
* Wages for Classified Staff

1. **Total School Bond Referendum While Considering All Economic Difficulties:**

* The Fieldhouse Complex as Already Planned
* Lunchroom Space at Both Centers
* Options for Creative Repurposing Stage Space at Both Centers
* Bus Garage and Storage Considerations
* Continue to Address Safe Entrances and Safety Issues

1. **Supporting Goals:**
2. **Explore Affordable Housing Opportunities**
3. **Support of Board’s Continued Diligence in Preparing for Upcoming Changing Leadership**