



## UNION MIDDLE SCHOOL PRINCIPAL SEARCH



The Union Community School District serves the communities of La Porte City and Dysart, located just south of Waterloo and Cedar Falls.

The district has an enrollment of about 915 students and operates four attendance centers: Dysart-Geneseo (PK-5), La Porte City (PK-5), Union Middle School in Dysart (6-8) and Union High School in LaPorte City (9-12).

The district is seeking a dynamic and visionary principal to lead Union Middle School (UMS) beginning with the 2026-27 school year.

UMS has been recognized as a Capturing Kids' Hearts National Showcase School for the 2024-2025 and 2025-2026 school years, an honor that reflects the school's commitment to fostering positive relationships and creating a safe, welcoming learning environment for all students.

A strong academic curriculum, paired with a wide variety of exploratory courses and extracurricular opportunities, continues to foster a proud tradition of excellence, engagement, and school pride. Union Middle School was designated as Commendable on the most recent Iowa School Performance Profiles, while the Union Community School District was recognized among the Top 10% of districts statewide on the same measure.



[www. UNION.K12.IA.US](http://www.union.k12.ia.us)

### SEARCH CONSULTANTS



Consultant Trent Grundmeyer  
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### REQUIRED QUALIFICATIONS

- Iowa administrator licensure
- Evaluator Approval

### PREFERRED QUALIFICATIONS

- Extensive successful teaching experience at the Middle School level, and preferably in more than one subject area or grade level
- Successful administrative experience at the Middle School level
- Experience supervising and evaluating certified and classified staff
- Knowledge of, and possible experience with, Capturing Kids' Hearts

### HIRING TIMELINE

- Application Deadline: June 8
- Finalists' Interviews: June 10

### SALARY & BENEFITS

**Salary Range: \$90,000–\$100,000**

The final salary will be determined based on relevant experience.

#### Benefit Highlights:

Competitive benefit package